



कार्यालय, प्राचार्य स्वामी विवेकानंद शासकीय स्नातकोत्तर महाविद्यालय, हरदा

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6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Two important interventions were made for decentralization and participative management. In order to smooth functioning, Staff working committees are constituted every new academic session which work towards holistic development of the college through various plans and activities. Along with the suggestions of the administration and accounts departments, as well as the student body, the best practices were codified into guidelines, which became acceptable as the norms of organizing any event in the college.

Academic responsibilities are fairly divided among all the staff members. Committees are appointed for the various academic and co-curricular activities to be conducted in the course of the academic year. The organizational structure of the institute runs through a systematic hierarchy. Purchasing of Equipment's is done by quotations/tenders on requirement basis. Infrastructure development is done by building-funds and Institute-development funds as per requirement and approval by the higher-authority. Thus, the decentralization of departments and personnel of the institution helps in improving the quality of its educational provisions. The Administration is always open to discussion with the teaching and non-teaching staff which, in turn, encourages the involvement of the staff for the improvement of effectiveness and efficiency of the institutional process.

प्राचार्य  
प्राचार्य

शासकीय कला एवं वाणिज्य महाविद्यालय  
हरदा जिला हरदा