



कार्यालय, प्राचार्य स्वामी विवेकानंद शासकीय स्नातकोत्तर महाविद्यालय, हरदा

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Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years(2017-2022)

Gender equity is that condition of a society in which there is no discrimination between men and women in terms of availability of resources and opportunities. Presently youth have an important role to play for social change because youth is the future of the nation and if youth take their steps for gender equity then there will be no place for gender discrimination in society.

The college has a dedicated cell, constituted for redressal of grievances ensuring women safety and well-being namely Anti-Sexual Harassment Cell. The committee members are vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students and female staffs. Anti ragging committee has been constituted and contact details of its members are displayed and communicated to all students. The above both cells have zero reported cases in the last academic session. The college celebrates National Girl Child Day and Women's Day on 24th January and 8th March respectively every year. The NSS unit of the college organises awareness programmes through Nukkad natak / raising slogans to curb prejudicial practices against women like female foeticide, child marriage, good touch bad touch etc. Self-Defense training programmes for the female students were organized in the college- to make them aware about sensing attack and danger, to learn the skills of self-defence comprising of karate, judo and kick boxing, flexible body movement and some other practices. Maternity leave and child care leave as per rules are provided to the female faculty. There is no discrimination in pay, fees, perks, amenities, accountabilities, responsibilities, powers, recognitions etc. There is one girl's common room providing the basic amenities. Institute also motivate female students for registration in different government scholarship schemes like Post Metric scholarship, Gaon ki Beti, Pratibha Kiran, Mukhyamantri Medhavi Yojna, Sambhal Yojana etc. College organize "College Chalo Abhiyan" for spreading awareness higher secondary students about different facilities available in the college.

The College celebrates and organizes National and International commemorative days, events and festivals. Three days of national significance i.e. Republic Day, Independence Day and Constitution Day are celebrated with great zeal, strengthening the unity amongst the individuals and empowering them to seek their role and responsibility for National integrity and development. Other national days of significance like National Voter's Day, National Unity Day, National Youth Day, Gandhi Jayanti, Yog Diwas etc. are celebrated with equal vigour. International days are occasion to educate the general public on issues of concern, to mobilise political will to address global problems and to celebrate and re-enforce achievements of humanity. The college celebrate them throughout the year like World environment day, International Women's day, Aids Day, International Human Rights Day etc. To promote extracurricular activities to bring out the hidden talent of students and to motivate them to showcase their activities for the overall development of the students are conducted. The college organises all events in college - Youth Festival, Induction Program, Teachers Day, Debate Competition etc.

प्राचार्य

स्वामी विवेकानंद शास. स्नातकोत्तर महाविद्यालय
जिला-हरदा (म.प्र.)